

## MEMBER SPOTLIGHT

# NOREEN CASTILLO

**“Being a part of an organization that encourages culture within the workplace. C&W does a phenomenal job with promoting culture and recognizing the different cultures within the company. It is inspiring!”**

**— NOREEN CASTILLO**

*Senior Property Manager  
San Jose, CA*



**What are some personal and professional goals you hope to achieve in the next 3-5 years?**

Personally and professionally I would like to continue my growth within Cushman & Wakefield by getting involved in several CW groups. I would like to get more involved in ASPIRE and hopefully be an asset and bring value to the group. I would love to continue getting involved in other organizations such as BOMA. I am currently the BOMA Silicon Valley President and would like to continue my involvement even after my Presidency. My next goal with BOMA is to be involved in BOMA Pacific Southwest and follow the footsteps of my Director, Tiffany Laughlan. As far as my career, I have my eyes set on Associate Director at CW if the opportunity presents itself.

**What would you be doing if you weren't in your current position at C&W?**

I was in the in the semi-conductor business in inside sales prior to my career in property management. I even had a stint on the tech side of things, but I have to say that there's nothing like property management. I've been in property management for 18+ years and don't see myself in any other position. Every day is different in property management and I've learned so much that I can take with me in other aspects of life. I continue to learn every day and don't see that changing anytime soon.

**What is your best leadership or career advice?**

Hard work and team work really makes a difference. I strive to provide leadership by being kind, having empathy, understanding, but also being forthcoming and being straight forward.