

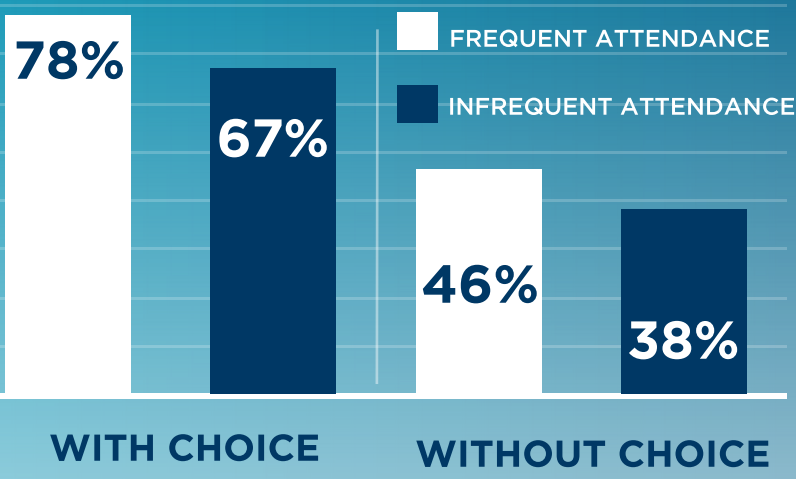


# Return to Office: Create the office people want to experience

People thrive when they have a choice on where to work, and when they exercise the option to return to the office.

## HERE'S WHAT WE'VE SEEN

### % Reporting Positive Overall Experience



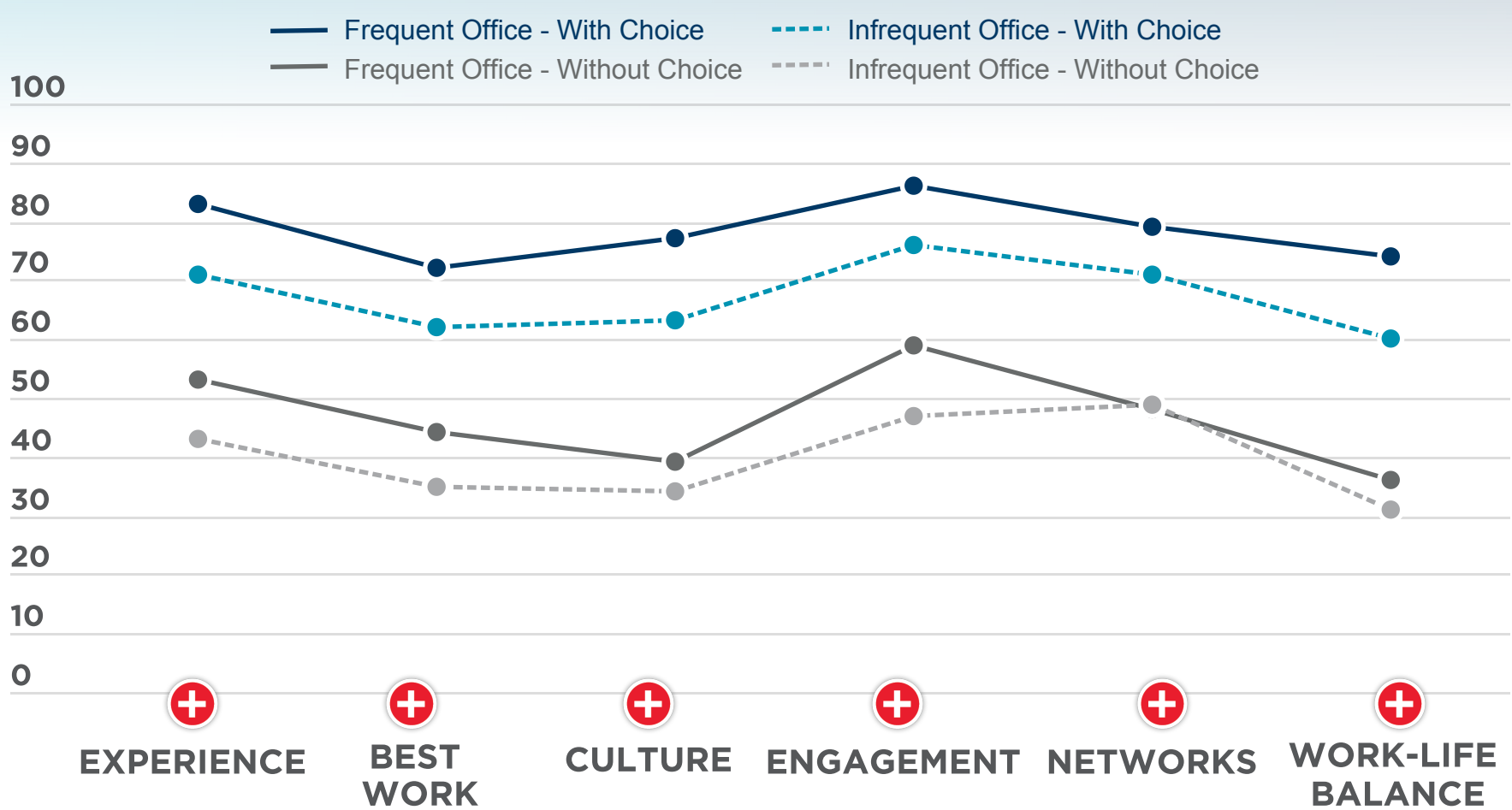
**While choice matters most, people have the best experience if it's the office they frequent!**

The choice to return is just part of the equation. It's also important that they have access to a great office environment – one that supports productivity, connection to colleagues, engagement, energy, and wellbeing.

## Deliver Great Experiences by Creating an Office Environment People Want to Choose

n=11,259 global workers  
Source: C&W XSF Survey

XSF Performance Index Scores for Employees by Freedom to Choose Where they Work and In-Office Frequency



### XSF Performance Indices

Click above to learn more.

Each XSF Performance Index consists of variables selected through primary research and statistical factor analysis.

## WHAT YOU SHOULD DO



## XSF IN ACTION

### BUSINESS PROBLEM

Through XSF a legal firm uncovered that mentoring was the 4th largest driver of both the workplace experience and employee engagement.

Senior partners – the mentors – gave high mentorship scores, while junior attorneys – the mentees – gave extremely low mentorship scores.

### SOLUTION

The legal firm is now developing a more formalized, structured mentorship program and finding ways for their work environment to encourage face-to-face meetings, develop stronger relationships and provide more frequent opportunities to develop their junior attorney talent.

XSF will be leveraged to measure their mentorship improvement actions along with their people's experience and engagement.

Leveraging experts in real estate, HR, design and technology, alongside global best practice insights, we developed the industry's first workplace experience diagnostic and are deploying it for Fortune 500 companies across the globe.

- 6 million+ data points
- 125K+ employee respondents
- 100+ companies
- 100+ countries

For more information visit [Experience Per Square Foot™](#)

