WATERLOO REGION OFFICE **Economic Indicators** 12-Month Q4 17 Q4 18 Forecast Waterloo Region 286k 298k **Employment** Waterloo Region 4.9% 5 1% Unemployment City of Guelph Employment 92k 89k City of Guelph 6.1% 3.0% Unemployment 5.6% Canada Unemployment 5.7%

Market Indicators (Overall, All Classes)

	Q4 17	Q4 18	12-Month Forecast
Overall Vacancy	17.2%	14.5%	
Net Absorption (sf)	481,769	-166,511	
Under Construction (sf)	337,575	315,550	
Average Asking Rent*	\$24.19	\$24.76	

^{*}Rental rates reflect gross asking \$psf/year

Overall Net Absorption/Overall Asking Rent 4-QTR TRAILING AVERAGE



Overall Vacancy



Economy

The Canadian economy saw an increase in full-time employment in November 2018, helping push the national unemployment rate downwards to 5.6%. Differing from the public sector employment gains seen in the third quarter of 2018, the majority of employment gains in the fourth quarter were driven by growth in the private sector. There was a significant increase in jobs within the agriculture and non-medicinal cannabis sectors in the fourth quarter as non-medicinal cannabis was recently made legal nationwide. Waterloo Region and Guelph employment continues to remain strong as the scientific and professional services sector experienced slight employment increases.

Market Overview

Throughout 2018 office vacancy rates in Waterloo Region have seen a steady decline. Suburban Class A vacancy rates have experienced slower growth and as a result there has been a slight decrease in the asking rents. Core neighbourhoods are experiencing greater changes in vacancy rates and higher asking rents. There are several Suburban office construction projects slated to begin in 2019 which will likely impact asking rents and may result in increased vacancy.

Technology startups are continuing to expand within the Region contributing to the need for additional office space. A large supporter of startup growth is the Waterloo Accelerator Centre which was recently named one of the top business incubators in Canada. The centre works with approximately 100 new startups every year focusing on artificial intelligence and financial technology such as Magnet Forensics and Kik Interactive, and has supported the creation of nearly 3,000 jobs. Local companies such as North (formerly Thalmic labs) have recently received a large amount of government funding, leading to an estimated 230 additional jobs.

Outlook

For the first time in 30 years, Waterloo Region has elected a new Regional Chair, Karen Redman. She has been a strong supporter of improved transit within the Region as well as improved connection to the GTA. Metrolinx has also renewed its commitment to two-way all-day GO train service between Kitchener and Toronto. The commitment came shortly after additional trips were added to the morning and evening routes. The final shipment of Ion LRT trains will soon be delivered and are anticipated to be operational in the late winter/early spring 2019 bringing additional mobility to the Region. Currently, the City of Kitchener's intensification level within the past year has remained close to 37%. With numerous residential and office building construction projects due to begin in 2019, it is unlikely the intensification within the city will continue to climb, with city officials predicting a move from the core to greenfield development.

MARKETBEAT

Waterloo Region & Guelph

Office Q4 2018



SUBMARKET	TOTAL BLDGS	INVENTORY (SF)	SUBLET VACANT (SF)	DIRECT VACANT (SF)	OVERALL VACANCY RATE	CURRENT NET OVERALL ABSORPTION (SF)	YTD NET OVERALL ABSORPTION (SF)	UNDER CNSTR (SF)	AVERAGE ASKING RENT (ALL CLASSES)*	AVERAGE ASKING RENT (CLASS A)*
Waterloo Core	20	1,686,273	0	116,533	6.9%	(33)	29,389	0	\$29.48	\$34.21
Waterloo Suburb	95	5,591,795	191,147	853,198	15.3%	33,522	254,929	110,000	\$24.80	\$24.72
Waterloo Total	115	7,278,068	191,147	969,731	13.3%	33,489	284,318	110,000	\$25.12	\$25.35
Kitchener Core	31	2,568,745	2,399	485,106	18.9%	(144,692)	(17,064)	94,550	\$26.59	\$27.71
Kitchener Suburb	55	2,198,047	0	245,841	11.2%	(13,833)	109,282	0	\$22.16	\$22.67
Kitchener Total	86	4,766,792	2,399	730,947	15.3%	(158,525)	92,218	94,550	\$25.34	\$24.42
Cambridge Core	7	325,880	0	45,028	13.8%	1,722	(3,923)	0	\$19.63	N/A
Cambridge Suburb	24	899,197	37,747	115,340	12.8%	(25,335)	2,254	111,000	\$22.46	\$22.88
Cambridge Total	31	1,225,077	37,747	160,368	13.1%	(23,613)	(1,669)	111,000	\$21.82	\$22.88
Guelph Core	14	551,094	0	17,933	3.3%	(1,834)	(8,218)	0	\$36.63	\$26.97
Guelph Suburb	38	1,186,852	11,029	54,508	4.6%	(16,020	103,255	0	\$22.72	\$25.03
Guelph Total	52	1,737,946	11,029	72,441	4.2%	(17,862)	95,037	0	\$21.42	\$24.29
Waterloo Region Totals	284	15,007,883	242,322	1,933,487	14.5%	(166,511)	469,904	315,550	\$24.76	\$24.82
SUBMARKET	TOTAL BLDGS	INVENTORY (SF)	SUBLET VACANT (SF)		ANCY PATE ABSORPTI	ET OVERALLI ON ABSORPT		YT R CNST) COMPLETION (SI	R OVERALL S ASKING PENT *	YTD CNSTR COMPLETION
Class A	91	7,473,631	67,443	857,831 1	1.5% (29,50	9) 313,5	551 315,550	\$24.8	\$15.37	102,000
Class B	119	5,335,131	159,096	755,799 1	4.2% (117,48	37,7	792 (\$25.2	2 \$13.95	0

^{*}Rental rates reflect gross asking \$psf/year

Class C

Key Sale/Lease Transactions Q4 2018

PROPERTY	SF	TENANT	TRANSACTION TYPE	SUBMARKET
540 Bingemans Centre Drive	25,946	N/A	Lease	Kitchener Suburb
4210 King Street East	16,242	N/A	Lease	Kitchener Suburb
554 Weber Street North	12,885	N/A	Lease	Waterloo Suburb

14.5%

(19,515)

118,561

2,199,121

74

15,783

319,857

\$23.30

\$12.96

0